

Health and Safety Policy

Definition: Health and safety policies are concerned with the health, safety, and welfare of employees and individuals, whether related to the company or not, in or around the workplace.

Summary: The purpose of this policy is to set out our approach to Health and Safety and how Serviceji ensures that its employees and all individuals that come into the workplace are protected, safeguarded, and educated about their individual responsibilities at work.

Who this policy covers: This policy applies directly to all individuals working at all levels within Serviceji as employees or agents, as well as any subsidiaries and their employees and agents, wherever located. The policy is also provided to other associates of Serviceji, including our suppliers, who are required to comply with the applicable provisions by including relevant terms in all contractual arrangements with Serviceji.

Serviceji Health and Safety Objectives

It is the policy of Serviceji that all its operations are conducted in a way that safeguards the health, safety, and welfare of all employees in the workplace, and all other persons who may be affected by its activities. Its specific objectives in this overall aim are as follows:

- To prevent injury to employees or individuals associated with Serviceji operations, damage to property, and the subsequent waste of resources.
- To provide protective equipment where necessary or required by legal directives such as The Personal Protective Equipment Regulations 1992, and to comply with all statutory legal requirements, published codes of practice, and notes such as H.S.E. Guidance Notes.
- To ensure that employees are properly educated and trained in the health and safety aspects of their work.
- To ensure accurate reporting and investigation of accidents with a view to achieving reductions in accident rates by analyzing causes and trends.
- Serviceji regards clients' requirements as the minimum standards to be achieved in Health and Safety.

Employees

All employees are regularly reminded that they have a statutory duty to take care of the health and safety of not just themselves but also others who may be affected by their work. Employees must not interfere with or misuse anything provided in the interests of health, safety, and welfare.

Notices

A copy of this Safety Policy will be available on all sites along with further information relating to Health and Safety. Employees are regularly reminded to familiarize themselves with its contents.

Policy Responsibility and Monitoring

Direct responsibility for this policy, including its monitoring and reporting, lies with the Serviceji Operations Manager (operations@serviceji.co). All inquiries, comments, and suggestions should be directed to Imad Khazada. All individuals are responsible for adhering to the policy and contributing to its success.

This policy does not form part of any employee's contract of employment and may be amended at any time.

Serviceji